



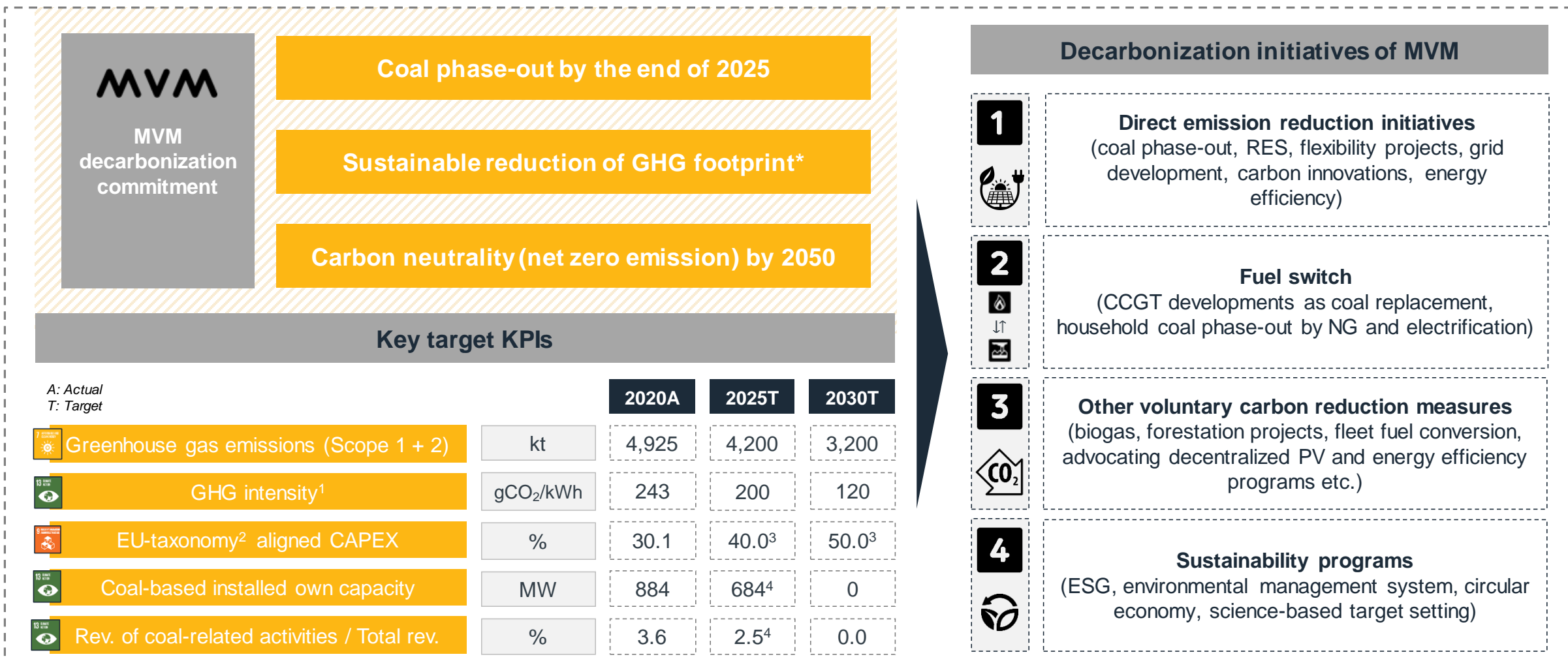
# MVM GROUP DECARBONIZATION ROADMAP

MAY 2021



# MVM'S DECARBONIZATION ROADMAP IN A NUTSHELL

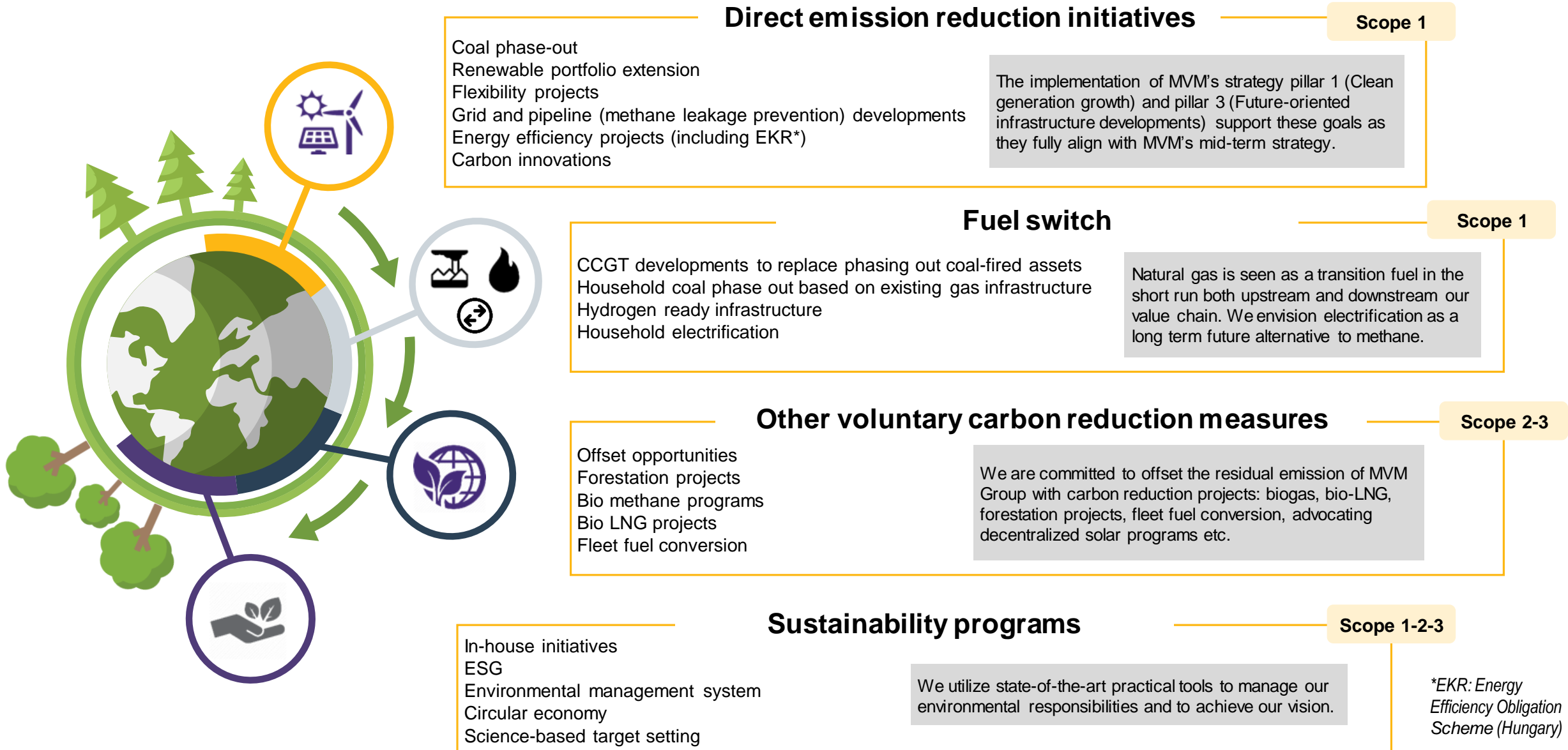
TRANSITION TOWARDS NET ZERO EMISSION WITH EXTENSIVE DECARBONIZATION TOOLBAR CONCENTRATING ON DIRECT INITIATIVES, COAL-TO-GAS SWITCH AND OTHER VOLUNTARY CARBON REDUCTION MEASURES



**\*MVM reduces Scope 1 and 2 GHG emissions per kWh by at least 50% by 2030.**

# DECARBONIZATION STRATEGY

## OUR DECARBONIZATION TOOLBAR CONCENTRATES ON DIRECT INITIATIVES, COAL-TO-GAS SWITCH AND OTHER VOLUNTARY CARBON REDUCTION MEASURES



# IN-HOUSE DECARBONIZATION SUPPORTING INITIATIVES

## MVM GROUP HAS A STRONG COMMITMENT TO DECARBONIZATION

### Advanced non-hazardous selective waste collection system

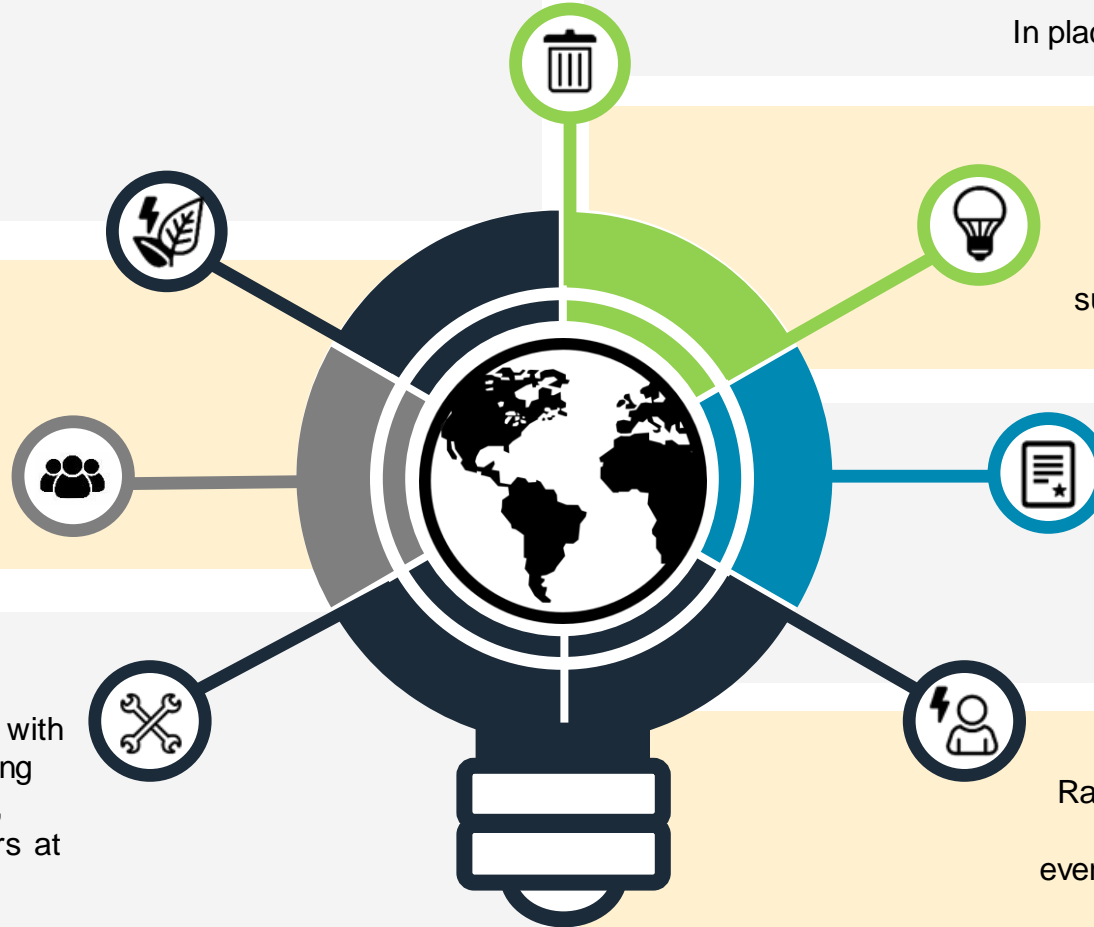
Continuous improvement at many sites, i.e. various office supplies (plastic, metal, paper, etc.)

### Meeting stakeholder expectations

Decarbonization requirements (EU/state targets, expectations of customers, financing institutions, other third parties)

### Greening of activities

Major principle: continuous greening of our offices with sustainable practices from year to year (e.g. ceasing the utilization of beverages packed in PET bottles, new fluorescent lamp and bulb collection containers at Headquarters)



**Targeted hazardous waste collection**  
In place at all sites according to legal obligations

**Implementing sustainable management process**  
Expansion of the Environmental Management System, introduction of sustainable sourcing processes (e.g. to take environmental aspects into consideration)

**In-house awareness raising (education) campaigns**  
Information of employees about the implemented changes and awareness raising via communication campaigns

**Related (sustainability) programs**  
Raising environmental awareness of external stakeholders, sustainable gifts at external events (e.g., canvas bag instead of nylon bag, recycling of advertising equipment)